

FAIRHAVEN SLSC

INCLUSION AND DIVERSITY STATEMENT

The Fairhaven SLSC is an organisation involving people from all different cultures, religions, abilities and we welcome all. We engage our members through our programs and activities to deliver a safe, fair and inclusive environment for all members.

The Fairhaven SLSC Committee endorses this commitment to create a safe inclusive ecosystem where we promote equity, respect and diversity.

OUR COMMITMENT

Surf Life Saving is the largest volunteer organisation in the country. We deliver a unique and inclusive environment where diversity is celebrated. We actively listen to our volunteers and the broader community, and we promote progressive values and innovative thinking. Our sense of 'belonging' binds us together and helps to create great Australians and build better and more resilient communities. The ocean doesn't discriminate and neither does Surf Life Saving.

- a. We commit that we will strive to:
 - i. be an inclusive organisation, dedicated to being open to all members of the community and providing a safe environment for all who choose to participate in surf life saving.

- b. We commit that our members and all people involved in any way with Surf Life Saving will:
 - i. respect the rights, dignity and worth of others—treat others as you would like to be treated yourself;
 - ii. ensure Fairhaven SLSC is an inclusive organisation that is open to all who wish to participate regardless of age, gender, disability, cultural and linguistic background or sexual orientation; and
 - iii. provide a safe and nurturing environment for all participating in surf lifesaving by actively promoting the principles of equal opportunity, social justice and cultural safety so that all individuals are treated with respect and dignity.

We all, regardless of role or level of responsibility, must act to create a safe and inclusive environment as required in the Fairhaven SLSC Code of Conduct and SLSA Member Protection Policy. We do this by adopting the practices and behaviour we have set as our standard when carrying out our roles.