



Fairhaven SLSC: Code of Conduct

24th April 2018

The Fairhaven SLSC Code of Conduct outlines the behaviours that are expected of every person involved in Fairhaven SLSC and its activities. This Code of Conduct was approved by the Fairhaven SLSC (FSLSC) Committee. The Code of Conduct also identifies the types of behaviours that will not be tolerated. It is the responsibility of all involved with Fairhaven SLSC and its activities to ensure that these remain safe places, free from discrimination, fear and where possible, risk.

The aims of this document are to set out the minimum behavioural standards for anyone involved in the Club or Club activities. Every person: club member, official, participant, administrator, coach, parent, spectator, visitor or member of the community involved with the Fairhaven SLSC, should adhere to these codes of conduct.

Members' Code of Conduct - General:

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexual orientation or religion;
- Display appropriate and responsible behaviour in all interactions;
- Act with integrity, objectivity and accept responsibility for your decisions and actions;
- Ensure your decisions and actions contribute to a safe, inclusive and harassment/intimidation free environment for all;
- Treat children and young people with respect, listen to and value their ideas and opinions;
- Model appropriate adult behaviour;
- Listen to children and take action to protect their wellbeing;
- Comply with specific organisational guidelines on physical contact with children;
- Respect the privacy of children and their families and only disclose information to people who have a need to know;
- Do not tolerate abusive, bullying or threatening behaviour;
- Encourage and support opportunities for people to learn appropriate behaviours and skills;
- Support opportunities for participation by people of all abilities in all aspects of the club enabling development to their full potential;
- Treat each person as an individual. Be fair, considerate and honest in all dealings with others and in all forms of communication including but not limited to: face to face, email, phone, social media etc;
- Respect the decisions of officials, coaches and administrators;
- Display responsible behaviour in relation to alcohol and other drugs;
- Show respect towards others, the club and the broader community;
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18;
- Ensure that any physical contact with another person is appropriate to the situation;
- Respect the equipment you use and respect the club house and all other club facilities and grounds;
- Follow the policies and other standards, rules, regulations of the organisation.

Parents, Caregivers and Spectators' Code of Conduct:

The following codes are in addition to the Members' Codes:

- Focus on children and young people's efforts;
- Remember that children and young people participate in sport for their enjoyment and development;
- Never ridicule or yell at a child or young person;
- Encourage children and young people to participate, do not force them;
- Encourage children to play according to the rules and settle disagreements amicably;
- Model appropriate adult behaviour;
- Appreciate good performances by all participants;
- Respect decisions of officials, coaches and administrators;
- Show appreciation for coaches, age managers, officials and administrators.



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Participants and Competitors' Code of Conduct:

The following codes are in addition to the Members' Codes:

- Play by the rules;
- Respect the decisions of officials, coaches and administrators. Use proper channels when disputing a decision;
- Refrain from arguing with officials, coaches and administrators;
- Control your temper;
- Work hard for yourself and for your team;
- Treat other participants as you would like to have them treat you;
- Respect the rights and dignity of all other participants;
- Respect the equipment you use and respect the club house and all other club facilities and grounds;
- Be a good sport and applaud all good performances.

Coaches/Officials' Code of Conduct:

The following codes are in addition to the Members' Codes:

- Remember that young people participate for pleasure and winning is only part of the fun;
- Never ridicule or yell at a competitor for making a mistake or not coming first;
- Be reasonable in your demands on a competitor's time, energy and enthusiasm;
- Operate within the rules and spirit of life saving and teach your competitors to do the same;
- Ensure that the time competitors spend with you is a positive experience;
- All young people are deserving of equal attention and opportunities;
- Afford all competitors equal time;
- Ensure that equipment and facilities meet the safety standards and are appropriate to the age and ability of all competitors;
- Display control, respect and professionalism to all involved with lifesaving. This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage competitors to do the same;
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young people;
- Any physical contact with a young person should be appropriate to the situation and necessary for the competitor's skill development.

Juniors' Code of Conduct:

The following codes are in addition to the Members' Codes:

- Parents, or guardians of members under the age of 18 years of age, are responsible for ensuring their child is aware of all these expectations as listed and it is up to them to ensure their child behaves in the required manner when participating in club activities.

Summary:

All persons are encouraged to report and act on any alleged breaches of this Code of Conduct to grievanceofficer@fairhavenslsc.org, childsafetyofficer@fairhavenslsc.org or any Committee member or Committee Delegate in person or via their respective email XXX@fairhavenslsc.org.

Any alleged breach will be managed in accordance with the Fairhaven SLSC Constitution and/or applicable state/federal laws.

(Any feedback and improvement opportunities regarding this policy are encouraged, please contact any Committee member or Committee Delegate in person or via their respective email XXX@fairhavenslsc.org).